

## Board of Directors

Sr. No.	Name	DIN	Designation	Category
1	KETAN ARVINDKUMAR GANDHI	02553466	Director	Managing Director
2	GUNJAN CHOUDHARY	01580569	Director	Independent
3	YASHDEEP JAJPURA	03557155	Director	Independent
4	AAREFA OANALI DUDHWALA	07127418	Director	Independent

## Key Managerial Personnel

Sr. No.	Name	Designation
1	KETAN ARVINDKUMAR GANDHI	Managing Director
2	PARESHKUMAR KANTIBHAI PARMAR	Company Secretary
3	JYOTAL SHYAMSUNDER THAKKAR	Chief Financial officer

## Composition of the Audit Committee along with the Independence status:

Sr. No.	Name	Designation	Category
1	YASHDEEP JAJPURA	Chairman	Independent
2	GUNJAN CHOUDHARY	Member	Independent
3	AAREFA OANALI DUDHWALA	Member	Independent

## Composition of the Nomination and Remuneration Committee

Sr. No.	Name	Designation	Category
1	YASHDEEP JAJPURA	Chairman	Independent
2	GUNJAN CHOUDHARY	Member	Independent
3	AAREFA OANALI DUDHWALA	Member	Independent

## Composition of the Stakeholders Relationship Committee

Sr. No.	Name	Designation	Category
1	YASHDEEP JAJPURA	Chairman	Independent
2	GUNJAN CHOUDHARY	Member	Independent
3	AAREFA OANALI DUDHWALA	Member	Independent

## Independent Directors of the Company have appointed on Following Terms & Conditions:

### Appointment:

1. Their appointment will be for an initial period of five years and may be for a second term of another five years of mutually agreed.

The appointment is subject to the approval of the shareholders at the Company's Annual General Meeting.

2. As an Independent Director, their term of appointment shall not be liable to be determination retiring by rotation.

### Role:

3. they will perform the duties of Independent Director in accordance with the provisions of the Companies Act, 2013, Schedule IV thereof and the Articles of Association.

### Fees:

4. As an Independent Directors, they will be entitled for the sitting fees for attending meetings of the Board of Directors from time to time.

### Expenses:

5. In addition to the fees prescribed in clause no 4 above, the Company will reimburse them for all out of pocket expenses necessarily incurred in carrying out their duties in accordance with the Company's expenses policy as amended from time to time.

### External Advice:

6. In order to enable them to carry out duties effectively they may, after consulting the Managing Director, be entitled to seek external independent advice at the company's expenses.

### Other Directorship, Business Interest and Disclosures:

7. The Company acknowledges that they have business interests other than those of the Company and that they have declared any conflicts that are apparent at present. Under the provisions of the Section 184 of the Companies Act, 2013.

a) every director shall at the first meeting of the Board in which he participates as director and thereafter at the first meeting of the Board in every financial year or whenever there is any change in the disclosures already made, then at the first board meeting held after such change, disclose his/her concern or interest in any company or companies of bodies corporate firms or other association of individuals.

b) Further every director of the Company who is in any way, whether directly or indirectly, concerned or interested in a contract or arrangement or proposed contract or arrangement entered into or to be entered into-

i. With a body corporate in which such director or such director in association with any other director, holds more than two percent shareholding of that body corporate; or

ii. With a firm or other entity in which, such director is partner, owner or member, as the case may be, shall disclose the nature of his/her concern or interest at the meeting of the Board in which the contract or arrangement is discussed and shall not participate in such meeting:

In the event that they become aware of any potential conflicts of interest these should be disclosed to the Board of Directors as soon as they become apparent.

They shall also at the first board meeting in which they participate as Director and thereafter at every first board meeting held in every financial year give declaration as required under section 149(7) of the Companies Act, 2013.

### Code of Conduct:

8. They will abide by the code of conduct for Board of Directors and Senior Management Personnel as adopted by the Company pursuant to the Clause 49 of the Listing Agreement with the stock exchange.

9. Further as an Independent Director they shall abide by the provisions specified in Schedule IV of the Companies Act, 2013 as to the Code of Conduct for Independent Directors, their roles, functions and duties.

### Confidentiality:

10. They shall apply the highest standards of confidentiality, and not disclose to any person or company (whether during the course of the appointment or at any time after its termination), any confidential information concerning the company and any group companies with which they come into contact by virtue of their position as an Independent Director.

11. They shall also not communicate any price sensitive information in their possession to any other and shall abide by the policy adopted by the company for prevention of insider trading in the scrip of the Company pursuant to the requirement of SEBI Regulations.

### Review process:

12. Their performance as an Independent Director shall be reviewed annually by the nomination and remuneration committee of the Company.

### Membership of Committees:

13. They may also be requested to serve on the various committees of the Board. In the event, that they are requested to serve on one or more of the Board committees this will be covered in a separate communication setting out relevant committee's terms of reference.

### Induction:

14. Immediately after the date of Appointment, the Company will provide a comprehensive induction to help them build up an understanding of the Company, its business and the markets in which it operates. The Company will arrange for visits and meeting with senior and middle management, the Company's auditors and shall provide copies of the code of conducts and policies as adopted from time to time.